

Attachment I

**Conditions of Employment of Retired Individuals**  
(Based on provisions of Government Code, Subchapter G, §824.602)

**For individuals who retired before January 1, 2001:**

<b>Break in service required?</b>	<b>Subject area that may be taught</b>	<b>Eligible positions</b>	<b>Certification Required?</b>	<b>Early age retirees eligible?</b>
Yes, minimum of one month	Any	Any	Yes*	Yes

\*For all certified professional educators.



**For individuals who retired after January 1, 2001:**

<b>Break in service required?</b>	<b>Subject area that may be taught</b>	<b>Eligible positions</b>	<b>Certification Required?</b>	<b>Early age retirees eligible?</b>
Yes, minimum of twelve months for teachers, principals, and assistant principals; minimum of one month for bus drivers	Teachers*; Acute shortage areas on a full-time basis	Teachers* Principals Assistant Principals Bus Drivers	Yes**	No

\*Districts must give preference in the hiring process for a position as a classroom teacher to certified applicants who are not retirees [Section 824.602 (a) (m) (3) of the Government Code]. (See also Attachment II: *Guidelines for Determining Areas of Acute Teacher Shortage.*)

\*\*For all certified professional educators.

There are no changes in current law regarding disability retirees returning to work.
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There are no changes regarding retirees who go to work under the exceptions for substitutes, part-time or full-time up to six months.
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If you have questions related specifically to retirement issues, please check the TRS website at [www.trs.state.tx.us](http://www.trs.state.tx.us) or contact TRS by phone at 1-800-223-8778.